



RHODE ISLAND NURSES INSTITUTE
MIDDLE COLLEGE
CHARTER SCHOOL

**Rhode Island Nurses Institute
Middle College
Charter High School**

Board Retreat
April 10, 2014
9am-3pm
Minutes

1. Welcome, Purpose and Introductions
 - a. Pamela McCue, CEO RINI Middle College welcomed the Board of Directors
 - b. Lynne Dunphy, PhD, FNP, RN welcomed the board on behalf of Mary Sullivan, Interim Dean for the College of Nursing at URI.
 - c. Pamela McCue stated the purpose of the meeting was to
 - I. to gain clarity of Mission and Vision (are they still appropriate and valid)
 - II. b) To get the Board's view of RINI's current and future direction (Strengths, Weaknesses, Opportunities and Threats)
 - d. Pamela McCue introduced the facilitator of the meeting, Carolyn Piateck, who assisted the Board in determining ground rules for the meeting
 - I. All participate
 - II. Not rehash past mistakes -> move forward (new)
 - III. Bring us back (Facilitator) Stay on point
 - IV. No wrong answers (don't judge)
2. Pamela McCue gave a brief report of the progress the Middle college has made in the past three years since its opening.
3. Board members participated in a SWOT Analysis.
4. It was reported, through the SWOT analysis, that the members of the board felt the following areas were priority
 - a) Permanent home and facility
 - b) Review and update admission policies
 - c) 12+ model/district payments

- d) Spread model
 - e) Charter renewal
 - f) Firm articulation agreements
 - g) Fill Board open seats
5. Board continued discussion of action planning during a working lunch
 6. Board members reported out ideas from their discussions regarding action planning
 7. Board members decided next steps include
 - a) ***Permanent Home***
Vision: One building in a central location with state of art amenities to run school, including a gym, labs, cafeteria, parking, near other healthcare facilities.
This may include an existing school to renovate, another public building in Providence located near the new nursing URI/RIC building, another building in Providence or stay and expand at existing location.
 - b) ***Admission Criteria***
Vision-update admission policies and create a statewide recruitment campaign targeting students with an interest in nursing.
 - c) ***Board of Directors***
Vision-Fill vacant and new Board seats with individuals with diverse skill sets (finance, marketing, business) committed to the success of the school as evidenced by commitment to working on sub-committees, attendance at all meetings, attendance at school special events. It was also suggested to look at term limits of board members to ensure diverse skill sets and ongoing commitment.
 8. Ms. McCue thanked the Board for their insight and participating at this meeting. Ms. Piatek was thanked for her excellent facilitation of the meeting by Board Members.